

BUFFALO LAKE P&R DISTRICT SPECIAL MEETING
SATURDAY, November 13, 2021
PACKWAUKKE TOWN HALL
8:00 a.m.

1. *Meeting was called to order:* Chairperson Joe Dion called the meeting to order at 8:00am followed by the Pledge of Allegiance
2. *Roll Call of Board Members:* Al Rosenthal, Vikki Trimble, Ro Klecz, Joe Dion, Judi Nigbor, Town of Packwaukee Representative, Larry Haygood. Absent Jon Sheller, Marquette County Representative
3. *Changes or Additions to the Agenda:* **Motion** made by Judy Nigbor to approve changes or additions to the agenda, and seconded by Vikki Trimble, Discussion, Joe wanted to add financials to the agenda, Judy Nigbor stated that the Board could not take any action because it was not posted. Vikki Trimble stated that the Board could approve financials at next meeting, All in favor, none opposed. Approved
4. *Election of Board Officers:* **Motion** made by Al Rosenthal to accept the following slate of officers; Joe Dion, Chairperson, Larry Haygood, Treasurer, Ro Klecz will be Secretary. Seconded by Vikki Trimble, all in favor, none opposed. Approved
5. *Discussion and Approval of wages for Harvesting Personnel for the 2022 cutting season:* Vikki Trimble stated that currently new people who started this season received \$12.00 an hour after they were trained pay increased to \$13.00 an hour. The Harvesting Committee recommended to start everyone at \$15.00 even the truck drivers in 2022. Discussion: Darrel Unsinn created a spread sheet showing the payroll costs pertaining to the Harvesting Committee's recommendation. Al Rosenthal was not in favor of allowing the supervisor to approve raises. Larry Haygood asked if the new wages were enough to keep and hold on to good people. Gary Kershaw stated that the pay scale will help but finding good help is difficult all around. **Motion:** Al Rosenthal made the motion to accept the wages on Darrel Unsinn's spread sheet, plus each following year's wages will increase by COLA or .50 cents an hour whichever is higher. \$250.00 bonus will be given to an employee who starts the season and works through to the end of the season. \$100.00 bonus will be given to an employee who has perfect attendance during the entire harvesting season. Seconded by Larry Haygood, Discussion: An employee that is employed just for a few weeks at the end of the season may not be eligible for the perfect attendance bonus. For late hires that work more than a few weeks, the attendance bonus could be prorated. All in favor. None opposed. Approved
6. *Discussion and Approval of a representative or representatives of the Board who would be authorized to sign for the application or credit card.* **Motion** made by Al Rosenthal to authorize the Chairman who is currently Joe Dion and the Treasurer, Larry Haygood to be authorized to sign the application for the credit cards and the credit cards at the bank. Seconded by Vikki Trimble. All in favor. None opposed.

7. *Establishment of a Lake Level Committee:* Bernie Sosinsky stated that the goal of the Lake Level Committee is to work more diligently and focus on the health of the lake and to bring more of the spectrum of lake owners to the board to have some resolution. Bernie felt that the transparency and the legal information was not coming back to the lake owners. Forming this committee would bring better communication and the common goal of making this lake better for everyone. Bernie asked to chair the committee. **Motion** was made by Al Rosenthal to establish the Lake Level Committee and that it should consist of 7 members and that the committee would include one Board Member, one Business Member, one Agriculture Member and four Lake District Members who live on the lake in various locations to get a better representation. Seconded by Larry Haygood, Discussion: This committee would have to post their meetings just like the Harvesting Committee. Al Rosenthal will be the board member for the committee. All in Favor. None opposed. Approved

Motion made by Ro Klecz to appoint Bernie Sosinsky as Chair of the Lake Level Committee. Seconded by Al Rosenthal. Discussion: Bernie is to submit the members of the committee to Joe Dion and to make sure that the lake district members represent various, locations around the lake. All in Favor. None opposed. Approved.

8. Adjournment: **Motion** made by Larry Haygood to Adjourn the meeting at approximately 9:05am, Seconded by Vikki Trimble, All in Favor. None opposed. Approved

Respectfully Submitted by Ro Klecz