

Harvesting Meeting on January 15, 2020

Need to hire at least 1 fulltime cutter and a fill in for illness or appointments. Most of the crew from last year crew is coming back. Will be putting ads in local area papers, web page, and face book page.

Did the board get approval for buying off road fuel from county? Did the board get credit account for fuel at Oxford fuel?

Gary was given permission to order 2 containment pallets to set 55 gallons drums of hydraulic oil on, at a cost of approximately \$200. The harvesting committee will order spill pads and 5gallon pails to hold them. There will be enough to go on each cutter, transporter, and the service truck. We can get them at CARQUEST.

These items will be done in the spring. Hi Tech will come to weld conveyer. Army winch is on site and will be installed. Leak tests will be done on all equipment. Hydraulic oil will be changed on transporter #4. Gary will research forklift and possibly talk to manufacture about fuel pressure problem.

There was concern over water level in spring, since it is low now. Some one stated we need at least 3ft to operate.

Gary, Larry, Pat, and Linda will have a working meeting to put together an employee handbook to address discrimination, sexual harassment, use of alcohol and drugs, and safety.

New transporter will be delivered approximately May1st.

Need permission from board to sell 2 pontoons.

Talked about employee raises. Not in budget this year.

Need to have meeting with employees at beginning of season on what records we need in daily log, such as hours on machine; also operating GPS. Check to make sure all cutters have GPS.

There was discussion about charging fee to dump sites if over certain amount of miles away.